



About Avangrid:

AVANGRID, Inc. AVANGRID, Inc. (NYSE: AGR) is a leading, sustainable energy company with \$38 billion in assets and operations in 24 U.S. states. AVANGRID has two primary lines of business: Avangrid Networks and Avangrid Renewables. Avangrid Networks owns eight electric and natural gas utilities, serving 3.3 million customers in New York and New England. Avangrid Renewables owns and operates a portfolio of renewable energy generation facilities across the United States. AVANGRID employs approximately 7,000 people. AVANGRID is part of the [IBERDROLA](#) Group. IBERDROLA, S.A. is an energy pioneer with one of the largest renewable asset bases of any company in the world. AVANGRID supports the U.N.'s Sustainable Development Goals and was awarded Compliance Leader Verification by Ethisphere, a prestigious third-party verification of its ethics and compliance program.

Different Departments to Work In:

- ✓ [Agile Talent Program](#)
- ✓ [Engineering Development & Rotational Program](#)
- ✓ [Internship Program](#)

Career Opportunities Based on Degree:

WHAT degree programs do we focus on?

- Engineering-based: Civil, Mechanical, Electrical, and Environmental.
- Information Technology.
- Customer Service.
- Supply Chain and Procurement.
- Business-based: Human Resources, Marketing, Administration, Accounting, and Finance.
- Regulatory Strategy.
- General Counsel.

RESPONSIBILITIES

- Attend a 12-week internship program
- Apply college learning and implement innovative solutions to real-world challenges
- Undertake cross-functional activities to broaden your knowledge of AVANGRID and its companies
- Participate in our mentoring program

REQUIREMENTS

- Current student pursuing a bachelor's degree or above in a related discipline
- Minimal to no professional experience

WHERE do students work?

AVANGRID's energy delivery companies include:

- Central Maine Power (CMP); main locations include New Gloucester, ME
- New York State Electric and Gas (NYSEG); main location Binghamton, NY
- Rochester Gas and Electric (RG&E); main location Rochester, NY
- United Illuminating (UIL); Connecticut
- Renewables; Portland, OR

Important to Know on Avangrid: *Do your homework on the company, be prepared for your interview.*

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Human Resources Hiring Manager & Talent Management

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