About Company:

- Offer a variety of services, working the numbers side of business with new companies
- Services include:
  Financial operations -
  - Accounting software management (e.g., QuickBooks)
  - Invoicing & accounts receivable
  - Expense management & accounts payable
  - Payroll administration

Growth Strategy –
- Financial reporting, budgeting & modeling
- Strategic advisory & business planning
- Investor support, metrics & KPIs
- Part-time/interim CFO

Transaction Advisory –
- Transaction support & fundraising assistance
- Business structuring & scenario planning
- Predeal preparation & diligence
- Access to broad network of investors, partners & vendors

Compliance -
- Tax preparation & filing
- Tax strategy & optimization
- Financial statement preparation
- Revenue recognition
**Key information presented for students:**
- Looking to hire people with 1-3 years of professional work
- Constantly looking to hire people for associate level openings
- Looking to hire twice the amount of people they did this year by next year
- Auditor/tax background preferred
- Display strong background in accounting through resume and experience

**Questions asked/answers:**
- They hire people coming out of investment firms and the big 4 (Deloitte, KPMG, PWC, EY)
- LinkedIn is the best place to look for job postings
- They look at LinkedIn so having a strong profile with meaningful content is beneficial because it is considered a second resume

**Interview process/tips for potential candidates:**
- During interview be able to articulate experience well with action-based examples
- Show that you have skills to match what helps Calculate grow
- Research and come up with in depth questions to show how well you prepped and how interested you are
- Be able to clearly explain work style
- Show that you can take initiative
- Have a plan in terms of career direction
- CPA certification makes you stand out the most for accounting positions
- CFA certification makes you stand out the most for finance positions

**Other:**
- Joe Pisauro – Open to being contacted through LinkedIn