

# CALCULATE

## About Company:

- Offer a variety of services, working the numbers side of business with new companies
- Services include:
  - Financial operations -
    - Accounting software management (e.g., QuickBooks)
    - Invoicing & accounts receivable
    - Expense management & accounts payable
    - Payroll administration
  - Growth Strategy –
    - Financial reporting, budgeting & modeling
    - Strategic advisory & business planning
    - Investor support, metrics & KPIs
    - Part-time/interim CFO
  - Transaction Advisory –
    - Transaction support & fundraising assistance
    - Business structuring & scenario planning
    - Predeal preparation & diligence
    - Access to broad network of investors, partners & vendors
  - Compliance -
    - Tax preparation & filing
    - Tax strategy & optimization
    - Financial statement preparation
    - Revenue recognition

### **Key information presented for students:**

- Looking to hire people with 1-3 years of professional work
- Constantly looking to hire people for associate level openings
- Looking to hire twice the amount of people they did this year by next year
- Auditor/tax background preferred
- Display strong background in accounting through resume and experience

### **Questions asked/answers:**

- They hire people coming out of investment firms and the big 4 (Deloitte, KPMG, PWC, EY)
- LinkedIn is the best place to look for job postings
- They look at LinkedIn so having a strong profile with meaningful content is beneficial because it is considered a second resume

### **Interview process/tips for potential candidates:**

- During interview be able to articulate experience well with action-based examples
- Show that you have skills to match what helps Calculate grow
- Research and come up with in depth questions to show how well you prepped and how interested you are
- Be able to clearly explain work style
- Show that you can take initiative
- Have a plan in terms of career direction
- CPA certification makes you stand out the most for accounting positions
- CFA certification makes you stand out the most for finance positions

### **Other:**

- Joe Pisauro – Open to being contacted through LinkedIn