

Stanley Black and Decker Career Tuesday

October 5th, 2021

- **About SB&D:** a global diversified leader in the country; well known for global tools and storage, but has variety of product areas
- **2021: most successful quarter on record!** With COVID, home improvement rose, leading people to buy power tools
 - Industrial business
 - Security business
- Offices in Farmington, Hartford, New Britain, Springfield, MA and Towson, MD area
- Innovative Maker Space (Hartford, CT and Towson, MD)
 - **Intern Innovation Challenge:** groups of 8-10 interns cross functionally, spend summer developing fake product and strategy, present in competition judged by senior leaders to gain exposure
- SB&D is constantly researching and developing new products
- Approx. 215 interns expected nationwide for Summer 2022
- Business areas available for internships: engineering, marketing communications, supply chain/operations, finance, human resources, technology, sales, design, and more!
 - No requirement to relocate, but it is recommended and preferred
 - Predominantly virtual; if someone lives near a hub, there will be flexible hybrid options available
- **Rotational Programs (Stanley Leadership Programs / “SLP”):** supply chain, finance, engineering, human resources, commercial, IT, GSM
 - AIDA: Artificial intelligence and data analytics
- Interview/application process:
 - Posted internally on Handshake and externally on SBD website (early career site)
 - Intern application deadline: **Friday, October 15th**
 - Phone screen, then final round interview (two interviews with member of specific business area of interest)
 - Skills looked for in an applicant: don't get hung up on technical skills; look for demonstrated leadership, club/organization involvement, passionate about something, going above and beyond, part time jobs/volunteer work, leadership in group projects
- LDP rotations
 - Aligned to one functional track, but exposed to different areas within same track, so you are well rounded and have a better idea of what you want to do afterwards
- Culture at SBD: organized curriculum for social events within internships and LDPs
 - 9 ERG groups for interns to connect with members of the organization; virtual events
- Internship focuses on rising Juniors/Seniors