

**About Company:** a premier consumer financial services company delivering customized financing programs across key industries including retail, health, auto, travel and home. Along with award winning consumer banking products, they bring deep industry expertise, actionable data insights, innovative solutions and differentiated digital experiences to improve the success of every business they serve.

* Company was originally founded to provide consumer loans

**Key information presented for students:**

* Most students hired in tech and finance

BLP Internship: (June 2022)

- 10-week full time paid summer internship for juniors

**-** Allows exposure to a variety of routes within Synchrony with the assistance of a mentor

- Application through handshake

- Highly selective (only picking 65 students for this internship)

- fair conversion rate for full time opportunities after internship

Externship Program: (May 16 -19 2022)

* 4-day program for rising juniors
* Intro to Synchrony’s business, industry, and innovative approach to customer engagement
* Opportunity to meet with members of Synchrony’s membership team
* Do not have to specify which track you want
* Asked to go in with open mind to be able to experience all ten paths

Other Internship: (Specific to Stamford)

* Digital tech center – Paid 3D analytics internships available during semester
* Applications open at the end of the semester

Paths that are offered:

* Credit & Capital management - Human Resources (master’s students)
* Data Analytics - Internal Audit
* Finance - Operations
* Marketing - Risk Management
* Technology - Sales & Relationship Management

Questions asked/answers:

* Interview questions vary depending on department, overall, more behavioral questions
* Synchrony bank has direct consumer products – Synchrony Mastercard, High yield CV’s
* Bank is the main funding source of the company

Interview process/tips for potential candidates:

* Be yourself, they want to get to know explaining why most interview questions are behavioral
* Attend career fair where 10 minute one on ones are offered to get to know the recruiter and ask any in depth questions you may have.
* Attend Synchrony workshops offered through handshake to improve resume

Other:

* Recruiters are open to being contacted
* Shannon Tenney – Shannon.tenney@syf.com
* Dominika Lichomska – dominikalichomska@syf.com
* Considered 100 best places to work