



## Target Career Tuesday Recap

October 12, 2021

- **Positions currently hiring for Executive Interns:**
  - Current Juniors eligible to apply
  - **Not a standard 9-5;** paired with executive team leader in a store
  - Go through human resources, assets protection, service engagement, specialty sales, general merchandise, focus on leadership development throughout
- **What do you look for in candidates?**
  - Want to promote from within, look for students who want to start a career with Target full time after graduation
  - Open to feedback, strong communication, engagement, fast paced environment (not a desk job) so want high energy
- **Application process**
  - Apply at [target.com/careers](https://target.com/careers)
  - Campus recruiter reaches out
  - One interview (typically with an Executive Team Leader)
  - If selected, will have offer within a month or so
- **Connections are important;** use your LinkedIn to stay connected!
- **What is vitally important for a resume?**
  - Do not look at just one major, path, past experience, etc; most importantly, in your interview, how can you portray what is on your resume and translate it to a conversation about your experiences?
- **Mentorship:** assigned built-in mentor during program (executive team lead at your store), stays with you if you go full time after - always connected
  - Can pair you with someone in your desired department to learn more about the area
- Wrap up internship with **Intern Walk**, senior leadership comes in and intern walks them around to talk about business in a tangible way; intern receives **feedback**
  - Can also receive **feedback** from store director, mentor, etc weekly throughout internship; intern will have a good idea of how they are performing throughout
- **Words of wisdom for underclassmen:** Target does not accept Sophomores for interns, but you are always eligible to apply as seasonal team member or hold on until Junior year
- Target really values **culture: Care. Grow. Win.**
  - Want to **empower** team members across company to make business decisions across every store
- **Locations are everywhere;** can reach out to districts where you would like to work to place you where is best fit for you
- Balance of office work and floor work (look at reports in office, and then figure out how that translates to the sales floor)
- Working with various ages and diversity; a truly **diverse** company
- Learning how to give and receive feedback is crucial, have confidence that you were selected for this role for a reason, so age/experience should not hinder you
- **Contact information: Sarah.woodcock@target.com**