Target Career Tuesday Recap
October 12, 2021

● **Positions currently hiring for Executive Interns:**
  ○ Current Juniors eligible to apply
  ○ **Not a standard 9-5;** paired with executive team leader in a store
  ○ Go through human resources, assets protection, service engagement, specialty sales, general merchandise, focus on leadership development throughout

● **What do you look for in candidates?**
  ○ Want to promote from within, look for students who want to start a career with Target full time after graduation
  ○ Open to feedback, strong communication, engagement, fast paced environment (not a desk job) so want high energy

● **Application process**
  ○ Apply at target.com/careers
  ○ Campus recruiter reaches out
  ○ One interview (typically with an Executive Team Leader)
  ○ If selected, will have offer within a month or so

● **Connections are important:** use your LinkedIn to stay connected!

● **What is vitally important for a resume?**
  ○ Do not look at just one major, path, past experience, etc; most importantly, in your interview, how can you portray what is on your resume and translate it to a conversation about your experiences?

● **Mentorship:** assigned built-in mentor during program (executive team lead at your store), stays with you if you go full time after - always connected
  ○ Can pair you with someone in your desired department to learn more about the area

● **Wrap up internship with Intern Walk,** senior leadership comes in and intern walks them around to talk about business in a tangible way; intern receives feedback
  ○ Can also receive feedback from store director, mentor, etc weekly throughout internship; intern will have a good idea of how they are performing throughout

● **Words of wisdom for underclassmen:** Target does not accept Sophomores for interns, but you are always eligible to apply as seasonal team member or hold on until Junior year

● **Target really values culture: Care. Grow. Win.**
  ○ Want to empower team members across company to make business decisions across every store

● **Locations are everywhere:** can reach out to districts where you would like to work to place you where is best fit for you

● **Balance of office work and floor work** (look at reports in office, and then figure out how that translates to the sales floor)

● **Working with various ages and diversity:** a truly diverse company

● **Learning how to give and receive feedback** is crucial, have confidence that you were selected for this role for a reason, so age/experience should not hinder you

● **Contact information:** Sarah.woodcock@target.com