CVS Health / Aetna Health Career Tuesday
November 16, 2021

- **Fortune 4 company**: one of the largest and most admired companies
- **Purpose**: Bringing our heart to every moment of your health; takes on most prevalent and pressing healthcare needs
- Caremark (Pharmacy Benefits Manager), Pharmacy (Retail), Aetna (Healthcare Benefits)
  - New areas like Minute Clinic, Health Hubs in Retail spaces
- **CVS/Aetna Partnership**: in 2018, CVS and Aetna merged to create CVS Health
- **CEO Karen Lynch, Fortune 2021 #1 Most Powerful Women**
  - Main goals: healthy people, healthy business, healthy community, healthy planet
- **Recent CVS Health news**
  - August 2021: company wide minimum wage increase to $15/hr
  - July 2021: launch $100M in venture capital fund to make healthcare more accessible
  - January 2021: $5M scholarship program for underrepresented groups
  - July 2020: $600M to go towards racial inequality
- **Finance Leadership Programs Overview**
  - **Finance Internship Program (FIP)**: 10 week summer program, open to students graduating between Sept 2022 and Aug 2023 studying finance, accounting, or any quantitative major; application opened in August and is on a rolling basis
    - Location is in person in Hartford, CT, Cumberland, RI, Northbrook, IL, or Phoenix, AZ; relocation assistance provided*
    - Placed somewhere in the business in a finance role; dynamic program that builds your fundamental skills
    - Segway into full time FLDP if you perform well; exposure and experience with manager and senior leaders/market leads
  - **Finance Leadership Development Program (FLDP)**
    - Rotational program - 3 year, 3 rotations
    - Graduates from December 2020-August 2022 studying finance, accounting, or any quantitative major
    - Ability to network, assigned a mentor; formal training and curriculum on business acumen, soft skills, etc
    - Provided financial assistance for relevant education (CFA, CPA, graduate degree)
      - Ultimately, FIP → FLDP → individual career progression 2-5 years → Executive Finance Leadership Program
- **Requirements for FIP**: pursuing Bachelors or consecutive Masters degree and anticipated graduation of 9/22-8/23, and relevant major or minor
- **Next steps to apply**
Apply on jobs.cvshealth.com
HireVue Screening/virtual interview
  - Tips: be confident in self, know your resume, know “Why CVS Health?” “Why Healthcare?” - want students who are interested in Healthcare for the long run
  - Behavioral Interview 1 - member of FLDP or ELFP
  - Behavioral Interview 2 - senior level CVS Health Finance Team
Offers
  - Spots left, but apply soon!

What sets CVS apart? Openness among senior leadership who take a genuine interest in you as a young professional, want to help you through this journey and your career, sit down with leaders to hear about their role, and had warm welcomes across the board
What do you look for in candidates? Intellectual curiosity about industry as a whole; asking what does this do and how can we do it better? -- helps drive results

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