



About Company:

- CVS Health is the leading health solutions company
- Includes –
 - Pharmacy Benefits Manager (PBM)
 - CVS Caremark
 - Retail
 - CVS Pharmacy
 - Health Care Benefits
 - Aetna
- 2020 FY Revenue – 269 billion
 - 75B – Health care benefits
 - 92B – Retail
 - 142B – PBM
- Initiatives their taking on in the next few years –
 - Healthy people – Bring healthcare to as many people as possible
 - Healthy Business – Help and invest 85 million to help economy
 - Healthy Community – Health outcome improvement, investing 1.5 billion in affordable housing
 - Healthy Planet – Reduce environmental impact

Key Information presented for students:

- Finance Internship Program –
 - 10-week summer experience – June 6th, 2022 – August 12th, 2022
 - Studying finance. Accounting, economics, or any other quantitative major
 - They are looking for seniors
 - Applications open in August and close on a rolling basis – currently open
 - Locations include Hartford CT, Cumberland RI, Northbrook IL, Phoenix AZ
- Program is a Segway into FLDP program or a full-time program
- You will be able to work on your soft skills and business acumen
- CVS health will provide resources for out of school projects
- The program has 40 students from the summer and is very competitive

- Career Outline –
 - FIP – 10-week internship
 - FLDP – three one-year rotations
 - Individual career progression – 2-5 years as finance colleague
 - EFLP – Three one and. Half year rotations in management positions
- Early Careers at CVS Health also Include –
 - Actuarial
 - Digital
 - General management
 - Human Resources
 - Information Technology
 - Retail management
 - Sales
 - Underwriting

Question asked/answers:

- Increase in minimum wage affects retail aspect of business
- There is openness among senior leadership
- Hirevue is behavior based

Interview process/tips for potential candidates:

- Be confident
- Know your resume
- Ask yourself why CVS or healthcare as a whole
- Are you really interested in the healthcare field for the long run?
- Intellectual curiosity stands out
- Interview process –
 - Apply at Jobs.CVSHealth.com
 - Hirevue
 - Behavioral Interview 1
 - Behavioral Interview 2
 - Offer

Other:

- Recruiter email –Christopher Raccuia - RaccuicaC@aetna.com
- LinkedIn – <https://www.linkedin.com/in/christopher-raccuia/>