About Company:
- CVS Health is the leading health solutions company
- Includes –
  - Pharmacy Benefits Manager (PBM)
    - CVS Caremark
  - Retail
    - CVS Pharmacy
  - Health Care Benefits
    - Aetna
- 2020 FY Revenue – 269 billion
  - 75B – Health care benefits
  - 92B – Retail
  - 142B – PBM
- Initiatives they’re taking on in the next few years –
  - Healthy people – Bring healthcare to as many people as possible
  - Healthy Business – Help and invest 85 million to help economy
  - Healthy Community – Health outcome improvement, investing 1.5 billion in affordable housing
  - Healthy Planet – Reduce environmental impact

Key Information presented for students:
- Finance Internship Program –
  - 10-week summer experience – June 6th, 2022 – August 12th, 2022
  - Studying finance. Accounting, economics, or any other quantitative major
  - They are looking for seniors
  - Applications open in August and close on a rolling basis – currently open
  - Locations include Hartford CT, Cumberland RI, Northbrook IL, Phoenix AZ
- Program is a Segway into FLDP program or a full-time program
- You will be able to work on your soft skills and business acumen
- CVS health will provide resources for out of school projects
- The program has 40 students from the summer and is very competitive
- Career Outline –
  o FIP – 10-week internship
  o FLDP – three one-year rotations
  o Individual career progression – 2-5 years as finance colleague
  o EFLP – Three one and half year rotations in management positions
- Early Careers at CVS Health also Include –
  o Actuarial
  o Digital
  o General management
  o Human Resources
  o Information Technology
  o Retail management
  o Sales
  o Underwriting

Question asked/answers:
- Increase in minimum wage affects retail aspect of business
- There is openness among senior leadership
- Hirevue is behavior based

Interview process/tips for potential candidates:
- Be confident
- Know your resume
- Ask yourself why CVS or healthcare as a whole
- Are you really interested in the healthcare field for the long run?
- Intellectual curiosity stands out
- Interview process –
  o Apply at Jobs.CVSH.com
  o Hirevue
  o Behavioral Interview 1
  o Behavioral Interview 2
  o Offer

Other:
- Recruiter email – Christopher Raccuia - RaccuicaC@aetna.com
- Linkedin – https://www.linkedin.com/in/christopher-raccuia/