

About Company:

Central Wire Industries

 Has 13 locations in 3 countries, 750+ employees and over 60 years of excellence, CWI is a market leader having the widest range of high-performance specialty alloys in nickel, stainless and red metal. They manufacture ultra-fine wire, shaped profile wire, wire rope strands and more. They have the widest range of finishes and packaging available on the market today.

Loos & Co

- Founded in 1958, Loos and Company evolved from a three-car garage business, originally situated behind the home of owner A. W. "Gus" Loos and his wife Joan, to a 220,000 square foot plant located in picturesque Pomfret, Connecticut.
 Starting out in business as a manufacturer's representative for hardware concerns
- Loos and Company manufactures a wide variety of wire, aircraft cable, and wire rope. These products are used in aerospace, military, and commercial applications, including - aircraft flight controls, elevators, fitness equipment, rigging, and scaffolding operations.

Key Information presented for students:

- Given access to all different people within the company and locations
- They "find the right position for the dedicated & hard-working people"
- They try to retain employees through placing them where they fit in the best
- Allow flexibility to craft your career
- The Company can keep up with the times
- You're able to build on what you're good at
- You'll be allowed to grow within the company
- Employees are also allowed to work across multiple aspect of the company therefore you'll wear multiple hats
- You will receive on the job training that is specific to the job you want, they are mostly looking for soft skills

- Young individuals are running the business on the floor and in the back

Question asked/answers:

- They are all about wire and rope

Interview process/tips for potential candidates:

- Have the credentials (College degrees) and the desire
- When you send in your application, they make sure that you have general experience
- Be curious
- Be ready to have an honest conversation during the interview
- Be able to communicate that you can work within a team
- Interview Process
 - o Round 1 of interviews will be over the phone with Rob (recruiter)
 - o Then an interview with HR
 - Lastly a follow up
- Banter and wittiness appreciated during the interview
- Cover letters are asked for, however, this is based on experience
- Ask for feedback or give feedback on the interview
- Have info that matches requirements on resume
- Be ready to discuss the real you
- Have your interests listed out on your resume

Other:

- Jobs are coming up and you can apply to them here:
 - o careers.loosco.com
 - Centralwire.com